



VACANCY

REFERENCE NR	:	VAC01059/23
JOB TITLE	:	Lead Enterprise Architect
JOB LEVEL	:	D4
SALARY	:	R 845 277 – R 1 267 915
REPORT TO	:	Chief Technical Consultant
DIVISION	:	National and Regional Consulting Services
DEPT	:	Technical Consulting Services
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	24 months Fixed term contract (Internal & External)

Purpose of the job

To plan, design and maintain the holistic enterprise architecture view of business processes and ICT systems and ensure business processes and ICT System implementation/integration conforms with the holistic architecture..

Key Responsibility Areas

- Develop ICT/Digital strategies, roadmaps and plans to support organisation business strategy;
- Anticipate future business needs and plan for how digitalisation will support/enable it;
- Develop and maintain enterprise architecture reference models and architecture principles to guide changes to processes or systems;
- Streamline business processes, functions, procedures and workflows and apply a consistent implementation approach;
- Manage stakeholders' engagements in the development of new processes and systems and verifies feasibility;
- Lead the establishment of Information Governance practice.

Qualifications and Experience

Required Qualification: Bachelor's Degree or Advanced Diploma in Information Technology, Computer Science, Information Systems, Commerce, Engineering or equivalent NQF Level 7. TOGAF certificate will added advantage.

Experience: Minimum 8-years' experience in the ICT field, of which a minimum of 2 years in Enterprise Architecture (business, data, application, technology architecture) or ICT Systems architecture. The ICT field may include ICT Governance, ICT Strategy and Planning, Enterprise Architecture, ICT Consulting, systems development, ICT infrastructure development, ICT procurement, ICT operations/service delivery of integrated ICT systems/solutions across multiple hardware and software platforms, in a corporate or public sector organisation.

Technical Competencies Description

Knowledge of: ICT Governance; Enterprise Architecture tools and methods; Human Resource Management; Financial Management; ICT Procurement practices; ICT Security; ICT Standards; Legislative environment and IT

Legislation; Application development tools and methods; e-Government; Broadband/Network; Cloud Computing; Commercial and Open Source technology products.

Technical competencies: Application Development; Application Maintenance and Support; System Development; Enterprise and Business Architecture; Business Continuity; Business Writing; Customer Relationship Management Human Capital Management; Enterprise ICT Governance (Policies & Legislation); Information Security and Application Protection; IT Project Management; Network/Infrastructure Management; Product & Service Lifecycle Management; Research & Innovation; IT Risk Management; Software Quality Management; Supply Chain Management; and Corporate Governance.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Outcomes driven Innovation; Planning and Organizing; Creative Problem Solving; Managing People and Driving Performance; Decision-making; Responding to Change and Pressure; and Strategic Thinking.

Interpersonal/behavioral competencies: Active listening; Attention to Detail; Analytical thinking Continuous Learning; Disciplined; Resilience; and Stress Management.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 31 August 2022

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.

- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered